PACIFIC ACADEMY OF HIGHER EDUCATION AND RESEARCH UNIVERSITY, UDAIPUR

No.: PAHERU/R/UGC/2026-27 Dated: 01-07-2026

ORDER

In continuation letter No.PAHERU/R/UGC/2025-26 dated 01-07-2025, the President of Pacific Academy of Higher Education & Research University, Udaipur is pleased to **reconstitute the Internal Complaints Committee (ICC)** in pursuance of the UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 and the POSH Act, 2013.

This committee is reconstituted to ensure effective gender equality and to provide protection and redressal against sexual harassment and abuse. The following members are hereby appointed to the ICC for a term of three years with immediate effect:-

S.No.	Nominated staff	Name of Person	Position in the committee
1	Presiding Officer	Prof.(Dr.)Seema Kothari, Dean cum Principal, PCBAS, Faculty of Science, PAHER University, Udaipur	Chairman
2	Two Faculty Members	1. Dr. Manju Kumawat, Principal, Pacific School of Law, PAHER University, Udaipur	Internal Faculty Member
		2. Dr.Kapilesh Tiwari, Principal, Pacific College of Teachers' Education, PAHER University, Udaipur	Internal Faculty Member
3	Two Non-Teaching Staff	1. Ms.Hemant Kunwar, P.S. to President, PAHER University, Udaipur	Internal Non-Teaching Staff
		2. Mr.Rohit Dave, Office Assistant, PIT, Udaipur	Internal Non-Teaching Staff

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S.No.	Nominated staff	Name of Person	Position in the committee
4	A member from NGO or a person familiar with sexual harassment issues	Mr. Devendra Agarwal, (NGO, Representative) Maheshaashram, Ma Bhagwati Vikas Sansthan, Udaipur	External Member
5	Three Students nominee (if the matter involves students)	1. Mr.Faraz Khan, Ph.D. Scholar, Faculty of Law, PAHER University, Udaipur	Students Nominee
		2. Ms. Vaibhavi Menghani, CS, second year student, B.Tech., Udaipur	Students Nominee
		3. Ms.Tanushree Shrimali, B Pharm. III Sem (2 Year), Pacific College of Pharmacy, Udaipur	Students Nominee

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Copy to :-

1. P.S. to President, PAHER University, Udaipur
2. The Dean, PG Studies, PAHER University, Udaipur
3. The Deans/Directors/Principals/HoIs/Officials, all Constituent Colleges of the PAHER University, Udaipur with the remarks to please inform the Committee about the complaint of any women employee/students, if any.
4. The COE, PAHER University, Udaipur
5. The Chief Finance and Accounts Officer, PAHER University, Udaipur
6. Members of the Committee
7. Office file

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