

FACULTY OF COMMERCE & MANAGEMENT

**PACIFIC ACADEMY OF HIGHER EDUCATION AND
RESEARCH UNIVERSITY, UDAIPUR**

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Assistant Professor

CERTIFICATE

It gives me immense pleasure in certifying that the thesis “**ACCOUNTING FOR HUMAN RESOURCES STANDARDS AND PRACTICES IN 5 STAR HOTELS OF AHMEDABAD**” (अहमदाबाद के 5 स्टार होटल में मानव संसाधन मानकों और प्रथाओं के लिए लेखा-पद्धति) and submitted by **DESAI VIHANG SHREYASBHAI** is based on the research work carried out under my guidance. She has completed the following requirements as per Ph.D. regulations of the University;

- (i) Course work as per the University rules.
- (ii) Residential requirements of the University.
- (iii) Regularly presented Half Yearly Progress Report as prescribed by the University.
- (iv) Published/accepted minimum at least one research paper in a refereed research journal.

I recommend the submission of thesis as prescribed/notified by the University.

Date:

Name and Designation of Supervisor

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